



PULP, PAPER AND WOODWORKERS OF CANADA

Local 9

19 May 2010

Rick Lewis – Human Resources
Canfor Pulp Limited Partnership
PO Box 6000
Prince George, B.C.
V2N 2K3

Dear Rick:

**Re: Supplemental Agreement
Subject XXXIII - Relief Staff Positions**

On 13 May 2010, the membership of PPWC Local 9 directed the executive to engage the company for the sole purpose of addressing the issues of the Relief Staff positions and after such thorough discussion, to rescind the Letter of Cancellation and permit the use of our members as per the collective Agreement as Relief Supervisors.

The Local reiterates that our members are only able to provide relief staff positions for:

- ⊗ a maximum period of six calendar months,
- ⊗ staff earned time off
- ⊗ training
- ⊗ special projects and
- ⊗ shutdown planning and execution

Furthermore, the company agrees that no employee's time off will be prejudiced as a result of this agreement. As well, the company agrees that under no circumstances are relief staff to discipline other PPWC members. All other parts of the agreement are to be followed by the company and our member acting as relief staff.

Sincerely,

PPWC Local 9

John Ball
President

/sdf
enclosure